

## **Membership Policy**

Coro Nuovo (the Choir) is a not-for-profit organisation whose aims are to:

- Promote and encourage choral singing for the membership of Coro Nuovo.
- Contribute to the musical, artistic and physical life of the community and district, particularly in the Mid Sussex area.
- Offer public performances and recitals of choral music and any other collaborative works which the Management Committee may decide upon.
- Support young musicians both choral and instrumental with a Sussex connection and who are at the beginning of their professional careers.

# Purpose

The purpose of this membership policy is to strengthen, maintain and enhance the good reputation, fun and positive atmosphere of Coro Nuovo by outlining our values and behaviour for all our Choir Members, Volunteers, Associates, Choir Committee Members and Choir Music Director and Accompanists.

# <u>Membership</u>

Coro Nuovo is a non-audition choir. If you would like to be considered for membership the first step is to come along as a 'taster' to one of our rehearsals or masterclasses. Contact info@coronuovo.org.uk to discuss an invitation.

## **Behaviour**

As a member of the Choir you are representing Coro Nuovo at all of our events. We expect that everyone is always treated with respect and kindness.

To ensure the smooth running of rehearsals, concerts and events, and for everyone's enjoyment, the decisions and instructions of Coro Nuovo must always be entirely respected and followed.

By joining Coro Nuovo, you are agreeing to and understand this policy. Coro Nuovo will not tolerate:

- Any form of bullying, harassment, negativity or insult
- Any form of physical, mental or sexual abuse towards others
- The use or possession of drugs

If you witness or experience any form of behaviour outlined above, please contact us. This will be treated confidentially and will be dealt with as is necessary to the individual case.

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Anybody found to be participating in any of the above will immediately have their membership reviewed and where the issue cannot be resolved, participants will be asked to leave the Choir.

## Attendance at Rehearsals and Concerts

Attendance at rehearsals and concerts is an important part of your Membership. Before each set of rehearsals and concerts, Coro Nuovo will send out 'sign-up' sheets to Choir members, to provide their proposed attendance at rehearsals and participation in concerts. This will also include the Music Director's requirement for rehearsal attendance, to qualify for singing in the concert(s).

Coro Nuovo expects that Members arrive on time for rehearsals and concerts, and stay for the full duration of a rehearsal for which they have signed up. Should you have an important issue which means that you cannot stay until the end of rehearsal please inform the Coro Nuovo Chair as early as possible before the rehearsal start time.

## Marketing and Selling Tickets

Maximising concert audiences provides for a better concert experience for Members and also helps fund-raising concerts. However, unlike many other choirs, Coro Nuovo does not insist or expect that every member sells or buys a set number of concert tickets. Most of the marketing and selling of concert tickets is done centrally by Coro Nuovo.

Coro Nuovo does expect that Members support the marketing of concert tickets in simple ways such as:

- Displaying concert posters and handing out flyers to family, friends and others that they know in their local community.
- Where Members have access to social media such as Facebook and/or Twitter, posting or sharing information on Coro Nuovo concerts and events.

### **Communication with Choir Members**

By joining Coro Nuovo, you are agreeing to receiving regular information about the choir and its activities. This will include emails and newsletters about rehearsal, concert, event and other Choir related information and occasional other messages.

Information about Coro Nuovo including concerts, events, rehearsals and masterclasses is included on the Coro Nuovo website – <u>https://coronuovo.org.uk</u>. There is also a member section of the Coro Nuovo website with member-only information. You will need to register to access this – see <u>https://coronuovo.org.uk/member-login/</u>.



If you have a query, please first check the website including the Member section as you may find the answer to your question there. If you can't find your answer, please email info@coronuovo.org.uk.

## Privacy

Information such as name, email address, postal address and phone number, given to Coro Nuovo when joining or subsequently, will be added to our membership list. This enables us to send you information relevant to your Choir membership and events. For more details see our Privacy Policy click <u>here</u>. Or see our website: <u>https://coronuovo.org.uk/</u>

# Accessibility and Inclusivity

Coro Nuovo values diversity and individuality. We will not unlawfully discriminate or exclude based on individual characteristics, ethnicity, gender, sexuality or disability.

We do our best to ensure that all rehearsals and concerts are held in venues that are accessible to people with disabilities. If you have any requirements please email <u>info@coronuovo.org.uk</u> and we will do our best to find a solution.

## Coro Nuovo Concert Dress Code

There is no standard concert dress code. Members will be advised before each concert as to the dress code for that concert.

## Photography and Filming

Our concerts and events may be recorded, filmed and/or photographed. This helps to spread the word about the great benefits of choir and singing, bring in audiences and generally supports the aims of the Choir. By joining Coro Nuovo, you are giving consent for us to use your image in for example in videos, publicity pictures, articles and newsletters and social media.

## Safety & Security

Coro Nuovo's priority is to provide all Choir members with a safe and secure experience while at rehearsals, concerts and other events. It is also essential that you take responsibility for your own welfare and be aware of others around you. Should you have any concerns please discuss these with us.

Coro Nuovo cannot accept responsibility for the security of personal possessions including phones, cameras, or other personal belongings.

## Rehearsal Fees

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Rehearsal fees are charged for each set of concert rehearsals. These fees cover:

- Music Director and Accompanist rehearsal fees
- Costs of rehearsal venues
- Printed or hired sheet music
- Tea, coffee and biscuits during rehearsal breaks.

Rehearsal fees may change, and you will be notified in advance of the fees being due.

## Annual Subscriptions

Annual subscriptions apply to all members of Coro Nuovo whether or not they take part in rehearsals and/or concerts.

Subscriptions contribute to the cost of running the choir, for example the website, marketing costs, insurances, licences, stationery and postage. Subscriptions also cover the costs of any masterclasses that Coro Nuovo runs.

Annual subscriptions to Coro Nuovo may change and you will be notified in advance of the subscriptions being due.

### Hired Music

Where Coro Nuovo provides hired music to members this must be returned no later than the date advised by Coro Nuovo. If hired music is not returned on time by a member, the member agrees to reimburse Coro Nuovo for any overdue charges and postage.

### Leaving The Choir

You may leave the Choir at any time. If you decide to leave before the end of a set of rehearsals or in the case of annual subscriptions before the end of a year, refunds on rehearsal fees and/or annual subscriptions cannot be given.

### Membership Policy Amendments

Coro Nuovo reserves the right to amend this Membership Policy at any time. All final decisions are made by the Coro Nuovo Chair.